

**Salary Scale Key**

Scale 02	Non Degree Prov. Cert. or Degree Prov. Cert.
Scale 03	Bachelor's Degree and SP Cert. <i>or</i> Master's Degree and Prov. Cert. <i>or</i> Doctor's Degree and Prov. Cert. <i>or</i> Bachelor's Equiv. and SP Cert.
Scale 05	Master's Degree and SP Cert. <i>or</i> Bachelor's Degree and AP Cert. <i>or</i> Master's Degree and AP Cert <i>or</i> Bachelor's Equiv. and Master's Equiv. and AP Cert
Scale 07	Master's Degree and AP Cert. and 30 Sem. Hours
Scale 09	MA + 60
Scale 11	Doctorate